

NOTTINGHAM CITY COUNCIL

APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE

MINUTES of the meeting held at LB 31 - Loxley House, Station Street, Nottingham, NG2 3NG on 6 December 2016 from 14.00 - 14.19

Membership

Present

Councillor Dave Liversidge (Chair)
Councillor Eunice Campbell
Councillor Graham Chapman
Councillor Alan Clark
Councillor Jon Collins
Councillor Nicola Heaton
Councillor Dave Trimble
Councillor Sam Webster

Absent

Councillor Toby Neal
Councillor Georgina Culley
Councillor Jane Urquhart

Colleagues, partners and others in attendance:

Nancy Barnard	- Governance Manager
Bridget Donoghue	- Head of HR
Richard Henderson	- Interim Director of HR and Transformation
Emma Hodgett	- Resourcing and Reward Manager
Della Sewell	- Employee Relations Manager
Sheena Yadav-Staples	- HR Consultant

25 APOLOGIES FOR ABSENCE

Councillor Georgina Culley – Unwell
Councillor Toby Neal – Personal Reasons

26 DECLARATIONS OF INTERESTS

None.

27 MINUTES

The public minutes of the meeting held on 4 October were confirmed and signed by the Chair.

28 EARLY RETIREMENT MONITORING REPORT 2015/16

Della Sewell, Employee Relations Manager introduced the report highlighting the following points:

- a) The number of early retirements attracting a pension in 2015/16 reduced from 182 during the previous year to 168. There was also a marginal decrease in early and ill health retirements.
- b) There was an increase in the number of redundancy with pension cases where individuals aged over 55 are made redundant and therefore their pension is automatically paid.

- c) There were 31 flexible retirement cases but none resulted in any pension strain as the Chief Executive is not likely to approve any pension strain cases.

RESOLVED to note the update report.

29 EXCLUSION OF THE PUBLIC

RESOLVED to exclude the public from the meeting during consideration of the remaining items in accordance with Section 100A (4) of the Local Government Act 1972 on the basis that, having regard to all the circumstances, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

30 EXEMPT MINUTES

The exempt minutes of the meeting held on 4 October 2016 were confirmed and signed by the Chair.

31 RECRUITMENT REVIEW

Richard Henderson, Interim Director of HR and Transformation and Emma Hodgett, Resourcing and Reward Manager presented the report to the Committee.

RESOLVED to approve the recommendations as set out in the exempt report.